



Connecticut State
Colleges & Universities

CHECKLIST FOR CONN. GEN. STAT. § 10a-55m(f)
SEXUAL VIOLENCE REPORT 2020 SUBMISSION

INSTITUTION INFORMATION

Name: Middlesex Community College **Contact:** Dr. Sara Hanson

Reporting Office/Department: Student Affairs **Report Year:** 2020

NARRATIVE

Institution's narrative explaining the reported sexual violence statistics and data, including:

☒ Brief introduction about the institution, its history, its population and its efforts to ensure a safe and comfortable learning environment with respect to sexual violence.

POLICIES

Institution's most recent policies regarding sexual assault, stalking, and intimate partner violence.*

☒ BOR/CSCU Sexual Misconduct Reporting, Support Services and Processes Policy (Effective 6/16/2016)

☒ BOR/CSCU Policy on Consensual Relationships (Effective 10/20/2016)

☒ BOR/CSCU Policy Regarding Reporting Suspected Abuse or Neglect of a Child (Effective 1/10/2015)

☒ BOR/CSCU Student Code of Conduct (Effective 7/29/2020)

Note: * It is permissible to reference links to the above-listed policies in institution reports.
BOR policies are listed on the following web page: <http://www.ct.edu/regents/policies>.

WRITTEN NOTIFICATION

☒ Institution's most recent concise written notification of the rights and options of a student or employee who reports or discloses an alleged violation of its sexual assault, stalking and intimate partner violence policy or policies.

SEXUAL VIOLENCE STATISTICS AND DATA

Institution reports containing the following statistics and data on sexual assault, stalking, and intimate partner violence for the preceding calendar year:

(See Conn. Gen. Stat. § 10a-55m(f) Reportable Statistics and Data Template)

☒ Sexual Violence Reportable Statistics and Data

☒ Concise and informative explanation of reportable sexual violence statistics and data, including clarification of number of incidents, reports, disclosures, discipline, and final outcomes.

PUBLIC AWARENESS, PREVENTION, AND RISK REDUCTION INFORMATION

Public awareness, prevention, and risk reduction information submitted by institution:

☐ Title IX Related Training Provided Spreadsheet

☐ Brochures

☐ Handbooks/Booklets/Pamphlets

☐ Bulletin Boards Information

☐ Flyers

☐ Online Statements of Campus Safety and Support Services (e.g., Women's Centers, etc.)

☐ PowerPoint Presentations

OTHER SUPPLEMENTAL INFORMATION

Supplemental information submitted by institution: ☐ Public Safety Materials
☐ Institution Sexual Violence Reporting Procedures
☐ Institution Sexual Violence Forms
☐ Redacted Sample of Investigation Results
☐ Sexual Violence Website Information
☐ Documentation of Training Offerings, if available, including number of participants
☐ Other Sexual Violence Reports
☐ Other Supplemental Material

Reported Sexual Violence Statistics and Data at MxCC

Middlesex Community college was chartered by the State of Connecticut in 1966 to serve the 18 towns in Middlesex County including Middletown, Meriden and the Shoreline. We serve between 1900-3000 full and part-time students who attend the College each semester enrolled in credit bearing classes. Approximately 1200 students take classes throughout various Continuing Education and Workforce Development programs each year. Since 1966 MxCC has graduated over 10,000 students with associate's degrees. Another 1000+ certificates have been awarded. All students and employees, whether studying in Middletown or at Platt High School in Meriden, whether taking on ground, online or hybrid classes, are covered by the college's sexual harassment and assault policies.

As a publicly-supported institution of higher education, MxCC provides an array of educational services designed to meet the training, occupational, intellectual and cultural needs of the people of its region. MxCC is an integral part of the communities it serves in Middletown, Meriden and along the Shore, and as our mission statement says, "Students are the center of Middlesex Community College." We keep our students at the center by providing affordable, accessible, quality education and support services and by doing all we can to help our students succeed. We have a commitment to maintaining and improving the integrity of our environment and a deep concern for incorporating civic engagement into our courses and activities.

We attempt to keep our students and employees safe and aware of sexual harassment and assault through awareness campaigns, presentations, video viewings, distribution of the sexual harassment brochure, class discussions, and the use of the web-based Not Anymore program.

Discussion of Statistical Data

The college is fortunate that incidents of sexual assault, stalking, and intimate partner violence on the MxCC campus have been relatively few. Because of our commuter population, such incidents, if any, tend to occur off-campus. Sometimes our students share this information with a staff or faculty member as a disclosure and no action is needed to be taken by the college. Brochures are available for staff and faculty members to give to those reporting or disclosing an incident and all members of the college community can get the support they need. Since September of 2014, all incidents reported or disclosed to a faculty or staff member have been tracked on a tracking form submitted to the Title IX Coordinator or Deputy Title IX Coordinator. Prior to this date, faculty/staff were not required to complete and submit a tracking to the Title IX Coordinator.

MxCC also has a Behavioral Intervention Team (BIT) comprised of numerous campus leaders and faculty. It is the goal of the Behavioral Intervention Team (BIT) to ensure, to the extent possible, that Middlesex Community College is a safe and secure place in which to teach and learn. The BIT is a group of faculty, staff, and managers who meet biweekly to manage and reduce threats to safety—whether from students or employees—

before they cause harm. Once identified, the BIT takes a planned approach to assessing the threat and taking appropriate action. The BIT also supports a number of related projects including the development of MxCC's [Civility Statement and video](#), and sponsoring Fresh Check Day, the College's mental health awareness day event. Faculty and Staff can access a Person of Concern form on the BIT webpage to report any concerns they might have about a student or team member.

Reports & Disclosures

We have not received any reports or disclosures of sexual violence or disclosure in the 2020 academic year. We believe are students were more disconnected from the campus and school life in general due to the national COVID-19 pandemic.

Sexual Violence Prevention, Awareness, and Risk Reduction Programs

- Information and sexual assault policy published in the Installation (flyer in all campus bathroom stalls announcing events and contacts).
- Brochure: What the MxCC Community Needs to Know About Sexual Harassment and Sexual Assault
- Bathroom posters with tear-away pieces containing Title IX contact information
- New employee training during orientation on Title IX, harassment, and assault
- New Student Orientation online containing links to campus resources and explanation about Not Anymore
- CSCU Not Anymore training launched twice a year for all new and continuing students
- Listening Lounge available for student counseling
- TV slides with campus contacts for Title IX as well as information about what sexual assault is, what consent is, and what sexual harassment and stalking are.

SEXUAL VIOLENCE REPORTABLE STATISTICS AND DATA

CSCU INSTITUTION: Middlesex Community College

REPORTING OFFICE/DEPARTMENT: Student Affairs

INSTITUTION CONTACT: Dr. Sara Hanson

YEAR: 2020

Incidents of Sexual Assault, Stalking and IPV Reported to CSCU in 2020					
Type of Incident	Number of Incidents Reported	Incident Reported to Have Occurred in 2020	Respondent Identified as Connected to the Reporting Institution	Respondent Identified as Connected to CSCU Institution	Confidential or Anonymous Reports
<i>Sexual Assault</i>	0	0	0	0	0
<i>Stalking</i>	0	0	0	0	0
<i>Intimate Partner Violence (IPV)</i>	0	0	0	0	0

Disciplinary Cases Resulting from Investigations of Sexual Assault, Stalking and Intimate Partner Violence							
Type of Incident	Number of Investigations	Finding of No Violation or Not Responsible	Finding of Responsible & Expulsion	Finding of Responsible & Suspension	Finding of Responsible & Probation/Warning	Number of Findings Appealed	Appeal Outcome
<i>Sexual Assault</i>	0	0	0	0	0	0	0
<i>Stalking</i>	0	0	0	0	0	0	0
<i>Intimate Partner Violence (IPV)</i>	0	0	0	0	0	0	0

Link to the CSCU Student Code of Conduct:

<http://www.ct.edu/files/policies/5.1%20StudentCodeofConduct.pdf> Link to the CSCU Sexual Misconduct Policy:

<http://www.ct.edu/files/policies/5.2%20Sexual%20misconduct%20reporting%20support%20and%20processes.pdf>

Connecticut State Colleges and Universities (CSCU)												
Title IX Related Training Provided by Middlesex Community College												
January 1, 2020 - December 31, 2020												
*Domestic Violence (DoV), Dating Violence (DaV), Sexual Assault (SA), Stalking (S) ** Primary= new employees/students ***Ongoing= throughout the year												
DEPARTMENT	DATE	NAME OF PROGRAM	LOCATION	PRESENTER	AUDIENCE	NUMBER IN AUDIENCE	TITLE IX RELATED	WHICH PROHIBITED BEHAVIOR WAS COVERED?	PRIMARY** OR ONGOING?***	STUDENTS OR EMPLOYEES	LEARNING OBJECTIVES	DOCUMENTS
Student Affairs	9/1/20 - 11/1/20	Not Anymore	Online	Not Anymore	Students	student body	Yes	Consenting Relationships	Ongoing	Students	Sexual Violence Prevention	Digital Certificate of Completion